

## UNITED STATES DISTRICT COURT

for the

Southern District of MississippiSouthern DivisionTorey Smith Miller

## Plaintiff(s)

(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

Mrs. Eric B. -v-  
Krysta's Company Etc Al  
mr Robert

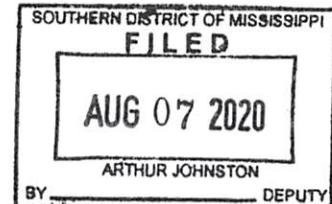
## Defendant(s)

(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names. Do not include addresses here.)

Case No.

3:20cv516 CWR-LRA

(to be filled in by the Clerk's Office)

Jury Trial: (check one)  Yes  No

## COMPLAINT FOR VIOLATION OF CIVIL RIGHTS

(Non-Prisoner Complaint)

## NOTICE

Federal Rules of Civil Procedure 5.2 addresses the privacy and security concerns resulting from public access to electronic court files. Under this rule, papers filed with the court should *not* contain: an individual's full social security number or full birth date; the full name of a person known to be a minor; or a complete financial account number. A filing may include *only*: the last four digits of a social security number; the year of an individual's birth; a minor's initials; and the last four digits of a financial account number.

Except as noted in this form, plaintiff need not send exhibits, affidavits, grievance or witness statements, or any other materials to the Clerk's Office with this complaint.

In order for your complaint to be filed, it must be accompanied by the filing fee or an application to proceed in forma pauperis.

**I. The Parties to This Complaint****A. The Plaintiff(s)**

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name

Address

Torrey Smith Miller  
3527 Ridgecrest Dr  
Jxn ms 39212  
City State Zip Code

County

Telephone Number

E-Mail Address

Hinds  
601-594-1764  
Torrey.Smith212A@gmail.com

**B. The Defendant(s)**

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known) and check whether you are bringing this complaint against them in their individual capacity or official capacity, or both. Attach additional pages if needed.

## Defendant No. 1

Name

Job or Title (if known)

Address

Mrs. Erica J.  
General Manager  
1257 W. Government St  
Brandon ms 39042  
City State Zip Code

County

Telephone Number

E-Mail Address (if known)

Rantzen  
601-825-5011

Individual capacity  Official capacity

## Defendant No. 2

Name

Job or Title (if known)

Address

Mr. Robert  
District Manager  
1257 W. Government St  
Brandon ms 39042  
City State Zip Code

County

Telephone Number

E-Mail Address (if known)

Rantzen  
601-825-5011

Individual capacity  Official capacity

## Defendant No. 3

Name

Krstais Company

Job or Title (if known)

Corporate

Address

1257 W Government St

City

Brandon

State

39042

Zip Code

County

Bank: n

Telephone Number

601-825-5011

E-Mail Address (if known)

 Individual capacity Official capacity

## Defendant No. 4

Name

Job or Title (if known)

Address

City

State

Zip Code

County

Telephone Number

E-Mail Address (if known)

 Individual capacity Official capacity

## II. Basis for Jurisdiction

Under 42 U.S.C. § 1983, you may sue state or local officials for the “deprivation of any rights, privileges, or immunities secured by the Constitution and [federal laws].” Under *Bivens v. Six Unknown Named Agents of Federal Bureau of Narcotics*, 403 U.S. 388 (1971), you may sue federal officials for the violation of certain constitutional rights.

## A. Are you bringing suit against (check all that apply):

 Federal officials (a *Bivens* claim) State or local officials (a § 1983 claim)

## B. Section 1983 allows claims alleging the “deprivation of any rights, privileges, or immunities secured by the Constitution and [federal laws].” 42 U.S.C. § 1983. If you are suing under section 1983, what federal constitutional or statutory right(s) do you claim is/are being violated by state or local officials?

Discrimination, Retaliation, ETC All USC 42.1983 All That covers

C. Plaintiffs suing under *Bivens* may only recover for the violation of certain constitutional rights. If you are suing under *Bivens*, what constitutional right(s) do you claim is/are being violated by federal officials?

D. Section 1983 allows defendants to be found liable only when they have acted "under color of any statute, ordinance, regulation, custom, or usage, of any State or Territory or the District of Columbia." 42 U.S.C. § 1983. If you are suing under section 1983, explain how each defendant acted under color of state or local law. If you are suing under *Bivens*, explain how each defendant acted under color of federal law. Attach additional pages if needed.

I Reported Issues To KRSTALS Company Related To Some Issues Within The Location I Worked For Located Within Brandon MS After The Events Reported "Mrs. Ericca Had Begun To Reduce My Hours She Was Makin Outburst Towards Me Furthermore The District Manager Mr. Robert Has Made Threats To Me That IF I Keep Calling Corporate I Would Be Fired

### III. Statement of Claim

State as briefly as possible the facts of your case. Describe how each defendant was personally involved in the alleged wrongful action, along with the dates and locations of all relevant events. You may wish to include further details such as the names of other persons involved in the events giving rise to your claims. Do not cite any cases or statutes. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

A. Where did the events giving rise to your claim(s) occur?

KRSTALS In Brandon MS

B. What date and approximate time did the events giving rise to your claim(s) occur?

Started Month of June, July, Aug -20

C. What are the facts underlying your claim(s)? (For example: What happened to you? Who did what? Was anyone else involved? Who else saw what happened?)

I WAS cut hours I WAS sent home By Ericca B At later Transferrd To A diffrent KRSTALS AS The New Store GM Stated To Me That I'm Sorry You Want Sharryh What You Did In Brandon But We Want discriminate Because of What You Are Mr. Robert Said You Mrs. Ericca Was Having Problem's Because of Your Gender

There were A Health Officer Visited The store D, The state of ms. Ericca Had begin to  
make direct And Indirect statements that I'm going to be harass I then reported  
Concerns to ~~HR~~ Human Resource I WAS Reachout to see nothing WAS done But A  
call back from District Manager Mr. Robert statin to me that Yoroy would you  
like to transfer because Ericca is havin issues with "your self" so  
It's best you be moved to A location you're being Harassed And place with in  
A Hostile ~~work place~~ After Human Resource WAS Advised of  
possible Harrasment concerns

Yoroy Smith Miller

8-7-20

#### IV. Injuries

If you sustained injuries related to the events alleged above, describe your injuries and state what medical treatment, if any, you required and did or did not receive.

Emotional distress, Standoffish, pain, suffering, etc.

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#### V. Relief

State briefly what you want the court to do for you. Make no legal arguments. Do not cite any cases or statutes. If requesting money damages, include the amounts of any actual damages and/or punitive damages claimed for the acts alleged. Explain the basis for these claims.

I would ASK the court to have Erica D. Fired  
monetary damages, 50.000  
Punitive damages  
General damages,  
Compensatory damages.

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Torrey Smith Miller

08-07-20

**VI. Certification and Closing**

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

**A. For Parties Without an Attorney**

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: 8-7-20

Signature of Plaintiff

Torrey Smith Miller

Printed Name of Plaintiff

Torrey Smith Miller

**B. For Attorneys**

Date of signing: \_\_\_\_\_

Signature of Attorney

\_\_\_\_\_

Printed Name of Attorney

\_\_\_\_\_

Bar Number

\_\_\_\_\_

Name of Law Firm

\_\_\_\_\_

Address

\_\_\_\_\_

City

State

Zip Code

Telephone Number

\_\_\_\_\_

E-mail Address

\_\_\_\_\_